

TRANSITIONING TO A NEW PASTOR

March 6, 2019



Transitioning To A New Pastor

1. Pastor Washington has been more than a Pastor to many people. He has been a spiritual father, like a real father, mentor, counselor, friend, advisor, confidante, etc.
2. His retirement brings a lot of emotions.
3. Feelings of grief, anxiety, worry, anger, etc. is natural but... **II Corin. 10:5, Isaiah 26:3**
4. We will successfully make the transition with **TEARS.**

Transitioning To A New Pastor

T = To accept the reality of change

1. The disciples had to accept Jesus would no longer be their earthly leader. He said they needed the Holy Spirit.
2. The Israelites had to transition from **Moses** to **Joshua** as their leader.
3. The Israelites had to transition from **Elijah** to **Elisha**.

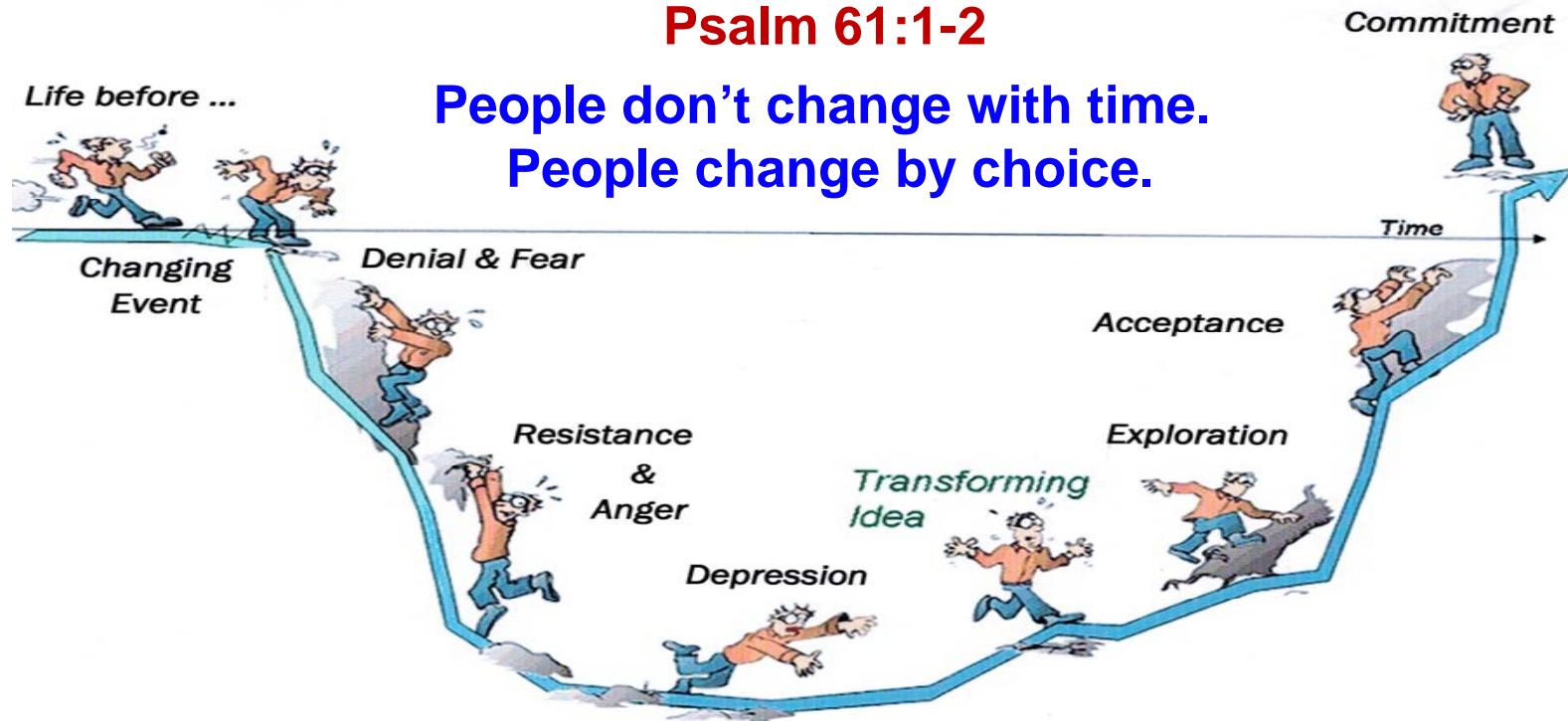
Transitioning To A New Pastor

E = Experience the pain of loss

People will experience loss differently.

Psalm 61:1-2

People don't change with time.
People change by choice.



Transitioning To A New Pastor


A = Accept the inevitable changes

1. Effective ministry is always changing because things don't stay the same.
2. **Solomon** brought worship to a higher level.
3. **Joshua** continued **Moses'** vision of going to the promised land, but he made them fighters.
4. The "Pastor" of the Jerusalem church made a change that expanded the church around the world.



Transitioning To A New Pastor

R = Recognize God is Still With Us

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1. Reid Temple is God's church not Pastor Washington's.
 2. We come to Reid to worship God and not Pastor Washington.
 3. God still has a plan and special assignment for Reid Temple.
 4. The new Pastor at Reid Temple will help achieve His assignment.

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S = Seek God's Purpose For You Now

1. Ask God how you can serve during this transition and be open to Him.
2. Change creates challenges but also opportunities for ministry.
3. Some ministries and leaders will change.
4. God used **Barnabas** and **Aquila and Priscilla** during major Church changes.

Transitioning To A New Pastor

T = To accept the reality of the change

E = Experience the pain of the loss

A = Accept a inevitable changes

R = Recognize God is still with us

S = Seek God's purpose for you now

Transition Tips

1. Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the **unity** of the Spirit through the **bond of peace**. **Ephesians 4:2-3**
2. Be willing to **connect** with and **get to know** the new Pastor.
3. Give the new Pastor **a chance** and **time to adjust**.
4. Don't **gossip** about the new Pastor.

Transition Tips

5. Don't jump on or **quickly criticize** his faults or **mistakes** that he will **inevitably make**.
6. Don't **compare** the new Pastor with Pastor Washington. He is a tough act to follow.
7. Don't **grumble** or **complain** about what is different, or what you don't like or understand.
8. Don't **resist** changes. We tend to make change more difficult than it should be.
9. Pray, pray, pray!

Transition Tips

10. Recognize **some changes take time** to bear fruit. Be patient.
11. Don't **quickly criticize** or gossip about his style, differences. Instead, **encourage others to pray** for him.
12. Realize **God is in control**. Trust Him and "have faith in God." **Acts 5:38-39**
13. Help others by sharing this presentation.
John 8:32